

1. Initiation by the Local Church(es)

- The idea of planting a new church is presented to the church leaders.
- A core team, which will be the nucleus of the new church plant, is identified primarily within the membership of the sponsoring church(es).
- The core team creates a strategic vision for the new church plant.
- The core team presents the vision and plans for establishing the new church plant to the church board of the sponsoring church and to that church in business session.
- Sponsoring church(es) commits to supporting the new church plant in its early stages with prayer, people and finances.
- The sponsoring pastor, of the sponsoring church, applies for acceptance as a new church plant to the NCC Evangelism Director.

2. Establishment and Growth of a new Church Plant (Missional Group)

- The Church Planting Advisory (CPA) votes, to recommend to North California Conference Administration the formation of the new Missional Group.
- NCC Administration approves the existence of the new Missional Group.
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When the Mission Group becomes a Church Company

- They, after a minimum of one year of existence as an approved missional group, have a minimal average of fifty (50) baptized members attending weekly services.
- They met the guidelines and expectations of a missional group and have applied to become a Seventh-day Adventist Company in the Northern California Conference.
- The pastor, on behalf of the sponsoring church, sends a completed application for Church Company status to the Conference Executive Secretary's office.
- The following conference administration recommends the request for Church Company status and brings it to the Conference Executive Committee for approval.
- Assuming the Conference Executive Committee is positive, a date is set for the formal organization as a church company with final ratification at the next scheduled Constituency Session. The Conference Executive Secretary

What is Coaching

- Every church planter – whether a pastor or volunteer lay pastor – must have a coach. The coach is neither a specialist telling the planter what to do (that's mentoring) or a replacement of the Holy Spirit. Instead, effective coaching provides (1) encouragement, (2) support, (3) encourages the making of decisions and their follow up, (4) accountability to the planter's self-identified goals, and (5) presence for emotional and spiritual support throughout the journey. Good coaching involves asking the right questions, not having the right answers. The Northern California coach's training equips the coach with a set of baseline skills.

Where does the Planter find a Coach?

Ideally, the coach has been through the Northern California Conference coach's training program. If the sponsoring church pastor received coaches training, he/she will coach the new church plant. If the sponsoring church pastor has not received coach's training, then the Evangelism Director will assign a different coach. Even if another coach is provided, the sponsoring pastor and the church planter leader must continue a positive working relationship.

What are the specific "Commitments" (assignments)?

Monthly Conversations between the Coach and the Church Planter and/or core team.

- **Purpose:** (see "what is coaching" above).

- **Time** No more than 90 minutes per month.

Communication can happen through internet conference meetings (e.g. Zoom), in person, emails, texts, or telephone at the scheduled appointment or as needed.

- **Location** Whatever medium works best for the coach and coachee. Sometimes meeting at a restaurant,

especially at the beginning, is recommended. 5IF DPBDI

XJMM CF SFJNCVSTFE VQ UP

GPS BDUVBM FYQFOTFT GPS NFBMT

JODVSSFE DPOEVDJWF UP BOE JODMVEJOH B NFFUJOH XJUI B

Missional Group Church Plant Application

1. Application Date _____
2. Name of sponsoring church(es) _____
3. Names of Core Team members _____ Their current church membership _____

a. _____	_____
b. _____	_____
c. _____	_____
d. _____	_____
e. _____	_____
f. _____	_____
g. _____	_____
4. Identify the underserved area, or people group, you want to reach.
5. Demonstrate demographical evidence of need and explain why your leadership team wishes to minister here.
6. Share your strategic plan to reach this area and/or group. Expand as needed.

A. Vision (what could be)	_____
B. Mission (general areas of ministry)	_____
C. Specific action plans (measurable steps, who will do what)	_____
D. Timeline (by when)	_____
E. Budget (how will project be financed)	_____
7. Provide Church Business Minutes stating their sponsorship for this church plant.

Northern California Conference Use Only

1. Date application was submitted: _____
2. Date of Conference approval for this church plant _____
3. List name of assigned coach _____